



Darlington Venturer Unit Code of Conduct

Objectives of our Unit:

1. Be **inclusive** in our activities and friendships
2. Plan well and have amazing **adventures**
3. **Challenge** ourselves; try new things
4. Get involved in opportunities and have **fun**

Attendance and Participation: It is an expectation that Venturers will attend all nights, weekend activities and fundraising opportunities unless advising otherwise.

It has been agreed that any unit members not attending fundraising events on a regular basis will not be covered by unit funds for program activities – Per Unit Finance Guidelines.

Communications: Heja is how the Venturer Unit communicates. It is expected that each member of the unit checks the Heja chat daily in order to keep up with information, RSVP for events and participate in planning discussions. Parents are also expected to be on the Heja chat. Emails will also be used for more important information or relaying details to section leaders. The Secretary is in charge of checking the unit email account and relaying information where necessary as well as managing and ensuring the smooth running of Heja.

Uniform: When in full uniform, Venturers must present themselves to a high standard, knowing they are representing themselves, Scouts as a whole and our unit. Venturers will be notified when they are to wear full uniform or an activity shirt.

Consequences: In our unit, we do not and will not tolerate bullying, abuse or inappropriate language. The core of our values can be found in our law and promise which is recited by every member of our unit when they are invested into Darlington Venturers. At the discretion of the UL or VL, with support from the unit council, a member of the Venturer Unit will be given behavioural warnings as necessary. However, warnings do not always need to be given if an action is so great it is not worthy of a second chance. Consequences for breaching either this code of conduct, the Scout law and promise or other documentation may see a member of the Venturer Unit suspended. The length of this suspension is to be decided by the Unit Council. In extreme cases, the Unit Leader and Venturer Leader, with support from the unit council, may meet with the Group Leader to discuss an application to branch to terminate a persons Scouts WA membership.

Unit Council: All members serve an appointment of 1 year. Elections occur twice a year as follows:

Term 2	Secretary, PR Officer
Term 4	Unit Leader, Treasurer

The entire unit will vote on council members, with no restrictions on who can run. If a council member is underperforming, the Unit Leader (UL) will issue a warning. Afterward, dismissal is possible if a majority of the council agrees. A Vote of No Confidence may also remove a member, initiated by any unit member through the Unit Secretary or UL.

Candidates are discouraged from running if they cannot fulfill the one-year term, though this remains the candidate's decision. If a member ages out, an election is held immediately; the next scheduled election will proceed as usual, potentially resulting in a shorter term for some.

Roles begin immediately, except for the UL, who will chair the first meeting of the new year before passing leadership to the incoming UL. Outgoing council members are expected to support their successors to ensure a smooth transition.

Google Drive: Details about the Unit Council + Role Descriptions, the equipment usage policy and finance guidelines are available on the Google Drive: [📁 Venturer Resources](#)

Agreement: The Unit Finance Guidelines, Equipment usage policy and Unit Council Role Descriptions along with the Unit Code of Conduct are all indirect undisputable agreements. Joining the Darlington Venturer Unit is a commitment of not only being in compliance with all documents, but also accepting the values and morals that are associated with the Scout Promise and Law.